



Meiners Electric, Company Safety Manual

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REVIEWED BY:
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FORM REF No:
SP-INTRO

SUBJ: **Employee Safety Program Introduction**

MEINERS ELECTRIC

EMPLOYEE SAFETY PROGRAM INTRODUCTION

It is the policy of Meiners Electric that every employee is entitled to safe and healthy work environments. To this end, Management will make every reasonable effort in the interest of accident prevention, fire protection, and health preservation.

Meiners Electric will do its best to provide and maintain safe and healthy work environments and to provide the necessary and required personal protection equipment to each Employee. In the event of a work-related injury, [first aid and/or medical treatment will also be provided](#).

All employees of Meiners Electric shall understand the importance of doing a job safely and that safety is as much a part of one's work performance as job skills are. Safety rules, regulations, and laws are for the protection and welfare of every employee, his/her co-workers, employees of other contractors, our Customer's property, and the general public. Compliance with state and federal OSHA safety requirements, as well as other local, state and/or federal laws and regulations, is mandatory for all employees. Failure to comply at any level and/or failure to perform in a safe manner will result in disciplinary procedures up to, and including termination.

The job Supervisor and Safety Director shall be notified ***immediately*** of all Employee accidents (with or without resulting injuries), inspections, and/or the failure of any Employee to comply with the stated Safety Policies of Meiners Electric.

Any suggestions and/or recommendations for the improvement of the Company's Safety Policy and/or Program are encouraged. Please contact the Safety Director.