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LAST REVISION: January 8 <sup>th</sup> , 2020	REVIEWED BY: L. Kirk Berglund, Safety Director	FORM REF No: SP-RESPPP
SUBJ: <b>Respiratory Protection Program</b>		

## RESPIRATORY PROTECTION PROGRAM

### 1. PURPOSE

The purpose of this operating procedure is to ensure the protection of all employees from respiratory hazards through the proper use of respirators. Respirators are to be used only where engineering control of respiratory hazards is not feasible, while engineering controls are being installed, or in emergencies.

### 2. RESPONSIBILITY

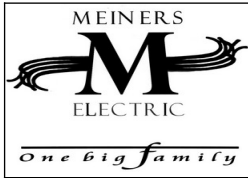
Meiners Electric is responsible for all facets of this program and has full authority to make necessary decisions to ensure the success of this program, including hiring personnel and making equipment purchases necessary to implement and operate the program. Meiners Electric may halt any operation of the company where there is danger of serious personal injury. This policy includes respiratory hazards.

No Meiners employee shall work in areas that are immediately dangerous to life or health (IDLH).

### 3. PROGRAM ELEMENTS

Detailed written standard operating procedures will be developed governing the selection and use of respirators, using the NIOSH Respirator Decision Logic as a guideline. Outside consultation, manufacturer's assistance, and other recognized authorities will be consulted if there is any doubt regarding proper selection and use.

1. Respirators will be selected on the basis of hazards to which the worker is exposed. Meiners Electric will make all selections. Only MSHA/NIOSH-certified respirators will be selected and used.
2. Persons will not be assigned to tasks requiring use of respirators unless it has been determined that they are physically able to perform the work and use the equipment. The employer shall provide a medical evaluation to determine the employee's ability to use a respirator, before the employee is fit tested.
3. The use (both supervisors and workers) will be instructed and trained in the proper use of respirators and their limitations. Training should provide the employee an opportunity to handle the respirator, have it fitted properly, test its face piece-to-face seal, wear it in normal air for a long familiarity period, and finally wear it in a test atmosphere.



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4. Every respirator wearer will received fitting instructions, including demonstrations and practice in how the respirator should be worn, how to adjust it, and how to determine if it fits properly. Respirators should not be worn when conditions prevent a good face seal. Such conditions may be a growth of a beard, sideburns, a skullcap that projects under the face piece, or temple pieces on eyeglasses. No employee who is required to wear a respirator may wear a beard.

Also, the absence of one or both dentures can seriously affect the fit of a face piece. The worker's diligence in observing these factors will be evaluated by periodic checks. To assure proper protection; the face piece fit will be checked by the wearer each time the respirator is worn.

5. Where practical, the respirators will be assigned to individual workers for their exclusive use.
6. Respirators will be regularly cleaned and disinfected. Those issued for the exclusive use of one worker will be cleaned after each day's use, or more often if necessary. Those used by more that one worker will be thoroughly cleaned and disinfected after each use. Detailed written cleaning instructions will be provided.
7. The respirators will be stored to protect them from damage, contamination, dust, sunlight, extreme temperature and shall be packed to prevent deformation of face piece and exhalation valve.
8. Respirators used routinely will be inspected prior to use and during cleaning. Worn or deteriorated parts will be replaced. Respirators for emergency use such as self-contained devices, will be thoroughly inspected at least once a month and after each use. Inspections for SCBA breathing gas pressure will be performed weekly.
9. Monitoring of work area conditions and degree of employee exposure or stress will be maintained.
10. There will be regular inspections and evaluations to determine the continued effectiveness of the program. Frequent inspections of all area where respirators are used will be made to ensure compliance with the respiratory protection programs.