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December 29 th , 2009	L. Kirk Berglund, Safety Director	SP-C-SAB				
Reporting of Sabotage						

Reporting of Sabotage

1. PURPOSE

NERC Reliability Standard CIP-001, effective January 1, 2007, requires that our clients in the Power Generation, Transmission and Distribution sectors to have a process for recognizing and reporting incidents of suspected sabotage. As such, Meiners Electric is required to report any suspicious activities that may effect the reliability or operation of these facilities and ultimately, the power grid.

2. DEFINITION

Sabotage, broadly defined, includes acts intended to cause failure, disruption or harm to the normal business activities, property, or operations.

- 1. Sabotage can be:
 - physical violence against the Company's property or
 - cyber acts to damage the Company's control systems or to take over those control systems.
 - Destabilizing transmission towers or poles;
 - Intentionally immobilizing/damaging equipment;
 - Sabotage IS NOT accidental damage

3. GENERAL REQUIREMENTS:

Note: There will be no repercussions for reports made in good faith.

- 1. Any suspected incident(s) of sabotage will be immediately forwarded to our affected client so that a proper determination can be made and a appropriate response initiated..
- 2. If there is an emergency, or you believe there is an emergency, immediately call 911.
- 3. All applicable external regulatory bodies, government agencies, and law enforcement will be notified by our affected client(s)